## Great Lakes Advisory Board Membership Term Limits May 2014

During the Board's conference call on April 22, 2014, one of the issues raised was staggering the length of members' terms to ensure continuity of the Board's work. Currently, all members were appointed to a two-year term that expires March 15, 2015. Two options exist for staggering terms. A change to the Committee Operating Procedures (COPs) would be necessary for either option. COPs should also specify that members may only serve two consecutive terms and they may be re-nominated after a mandatory one-year break.

## Option One

The first "class" (1/3) of current Board members would not entail a change (term expires March 15, 2015, subject to reappointment). The term for the second 1/3 of Board members would be extended by one year (term expires March 15, 2016, subject to reappointment). The term for the third and final 1/3 of Board members would be extended by two years (term expires March 15, 2017, subject to reappointment). Board members can volunteer for a "class." All subsequent terms, including reappointments, would be made for three years.

*Pros*: Staggering can begin immediately. Board members can volunteer (subject to some calibration if one class has too many members) for a timeframe that suits them. Reappointments are allowable without re-nomination.

Cons: None.

Option Two – The Board discussed this option on April 22.

The first "class" of current (1/3 of Board members) would not entail a change (term expires March 15, 2015, subject to reappointment). The term for the second 1/3 of Board members would be extended by two years (expiring March 15, 2017, subject to reappointment). The term for the third and final 1/3 of Board members would be extended by four years (expiring March 15, 2019, subject to reappointment). Board members can volunteer for a "class." All subsequent terms, including reappointments, would be made for three years.

*Pros:* Staggering can begin immediately. Board members can volunteer for a timeframe that suits them (subject to recalibration). Reappointments are allowable without re-nomination.

*Cons:* Less flexible than Option One (some Board members may not wish to serve until 2019 or renew their membership for another two years to 2021).